

A FREQUENTLY ASKED QUESTION CONCERNING THE COVID-19 CRISIS

A lot of employers are asking what code they should use when filling out ROEs for workers laid off because of the COVID-19 crisis.

If you are asked this is our best current advice:

1. If the worker is being laid off because they are required to self-isolate or quarantine then the employer should use Code D (illness or injury) on the ROE;
2. For all other layoffs related to COVID-19, including because the employer has shut down all or part of its operations or because employees aren't working as work cannot safely continue on site, we believe the employers should be using Code A (shortage of work);
3. Some employers may want to use Codes E (quit) and N (leave of absence) but please do your best to make sure that they do **not**. If an employer does not want to use Code D or Code A then try to have them use Code K (other) and have them right in "COVID-19".

Thanks and, as always, questions to your Legal Department are most welcome (we are serious and we do not charge).